



Nirlon Limited

Familiarization Programme for Independent Directors

(In terms of Regulation 25(7) of the SEBI LODR)

Background

Regulation 25(7) of SEBI (Listing obligations and Disclosure Requirements) Regulations, 2015 (“**SEBI LODR**”), requires listed companies to conduct familiarization programme for the Independent Directors so as to familiarize them with the Company, their roles, rights, responsibilities in the company, nature of the industry in which the company operates, business model of the Company, etc.

Further, listed companies are required to disseminate information about the details of familiarization programmes imparted to Independent Directors on its website, as prescribed under Regulation 46 (2) of SEBI LODR.

Familiarization Programme for Independent Directors

The Company’s Board is diverse with Independent Directors (IDs), who are highly qualified with rich experience. IDs had / have been associated with various Government agencies and departments, and have been associated with various corporate and business organizations including the Company.

They are familiar with the Company’s business activities. Moreover, the Company provides them updates by providing a regular brief on the operations as well making suitable arrangements for visits by the Independent Directors to the NKP site.

Nirlon Limited facilitates the members of its Board to familiarize themselves with the industry and its operations. All the Independent Directors are made aware of their roles and responsibilities at the time of appointment through a formal letter of appointment, which also stipulates various terms and conditions of their engagement.

Non-Executive Directors are associated with the Company for some time. Additionally, regular presentations are made to all Non-Executive Independent Directors to give them updates and details of the Company’s operations, including new activities undertaken and proposed activities.

The Company on regular basis, familiarizes the Independent Directors on following:

1. Company Operations
2. Business Strategy
3. Market Condition
4. Business Opportunities
5. Internal Control Processes
6. Changes in the regulatory framework and business environment having an impact on the Company
7. Presentations on Financial control reporting, Indian Accounting Standard, SEBI LODR, etc.
8. Review of Internal Audit reports and Action Taken Report
9. Risk Management

Details of programmes conducted

The details of familiarization programmes imparted to Independent Directors of the Company are as follows:

Independent Directors (Date of Appointment)	Number of programmes / meetings attended		Number of Hours attended	
	F.Y. 2025-26	Cumulative	F.Y. 2025-26	Cumulative
Mr. Rajinder Pal Singh (May 13, 2019) (Re-appointed effective from May 13, 2024 for a period of five (5) years)	9	45	6.45	33.45
Ms. Anjali Seth (May 13, 2019) (Re-appointed effective from May 13, 2024 for a period of five (5) years)	9	45	6.45	33.45
Mr. Sridhar Srinivasan (September 29, 2020) *Retire on September 28, 2025 upon expiry of term	4	32	3	23.00
Mr. Chandresh Ruparel (September 26, 2025)	5	5	3.45	3.45